

**GARFIELD HEIGHTS CITY SCHOOLS  
GARFIELD HEIGHTS, OHIO**

**Garfield Heights Board of Education Offices  
5640 Briarcliff Drive  
Garfield Heights, Ohio**

**REGULAR BOARD MEETING  
September 15, 2014  
6:00 PM**

**AGENDA**

**ROLL CALL:**                    **Mr. Joseph M. Juby**                    \_\_\_\_\_  
   **Mr. Robert A. Dobies, Sr.**                    \_\_\_\_\_  
   **Mrs. June A. Geraci**                    \_\_\_\_\_  
   **Mrs. Christine A. Kitson**                    \_\_\_\_\_  
   **Mr. Gary Wolske**                    \_\_\_\_\_

❖ **RECOMMEND ADOPTION OF AGENDA AS PRESENTED.    M \_\_\_\_\_    S \_\_\_\_\_**

**MOMENT OF SILENT REFLECTION & PLEDGE OF ALLEGIANCE**

❖ **READING & APPROVAL OF MINUTES.    M \_\_\_\_\_    S \_\_\_\_\_**

**Minutes from the Regular Board Meeting of August 18, 2014, as presented.**

❖ **BOARD PRESIDENT’S REPORT**

❖ **COMMITTEE REPORTS:**

**Cuyahoga Valley Career Center – Christine A. Kitson  
Student Activities - June Geraci  
Legislative Liaison – Gary Wolske  
City Liaison – Robert A. Dobies Sr.  
Policy Liaison – Christine A. Kitson & Gary Wolske**

❖ **PRESENTATION**

❖ **RECOGNITIONS/COMMENDATIONS**

❖ **SUPERINTENDENT’S REPORT**

❖ **REMARKS FROM THE PUBLIC REGARDING AGENDA ITEMS**

**REPORTS & RECOMMENDATIONS OF THE TREASURER:**

1. It is recommended the Board approve the financials for August 2014, as presented in Exhibit "A".

M \_\_\_\_\_ S \_\_\_\_\_

2. It is recommended the Board approve Resolution No. 2014-013, a Resolution adopting the 2014-2015 Estimated Revenues/Permanent Appropriation Measure (Budget for the period July 1, 2014 through June 30, 2015), as presented in Exhibit "B" .

M \_\_\_\_\_ S \_\_\_\_\_

**RECOMMENDATIONS OF THE BOARD OF EDUCATION:**

**RECOMMENDATIONS OF THE SUPERINTENDENT TO THE BOARD:**

**PERSONNEL:**

3. It is recommended the Board approve the Leave of Absences.

M \_\_\_\_\_ S \_\_\_\_\_

4. It is recommended the Board accept the resignation of Rose Aiello, General Cafeteria at William Foster, effective August 14, 2014.

M \_\_\_\_\_ S \_\_\_\_\_

5. It is recommended the Board accept the resignation of Joyce Sajovie, Building Assistant at Maple Leaf effective August 15, 2014.

M \_\_\_\_\_ S \_\_\_\_\_

6. It is recommended the Board accept the resignation of Christine Henderson, Building Assistant at Maple Leaf, effective August 15, 2014.

M \_\_\_\_\_ S \_\_\_\_\_

7. It is recommended the Board accept the resignation and unpaid status of Beverly Drake, Bus Driver, effective August 26, 2014.

M \_\_\_\_\_ S \_\_\_\_\_

8. It is recommended the Board approve the certified contract(s) for the 2014-2015 school year as follows:

<u>Name</u>	<u>Position</u>	<u>Degree</u>	<u>Exp.</u>	<u>Step</u>
Brittany Leone (eff: 8/19/14)	Math – Middle School	B+0	3	4
Rebecca Bauman (eff: 8/27/14)	5 <sup>th</sup> Grade Lang. Arts – WF	B+30	4	5
Kathleen Foster (eff: 8/28/14)	4 <sup>th</sup> Grade – WF	B+10	4	5

M \_\_\_\_\_ S \_\_\_\_\_

9. It is recommended the Board approve the federally funded 6 hour Part-Time Title I Tutors 4 days per week for the 2014-2015 school year as follows:

Laurie Molnar – EW (eff: 8/25/14)	Alyssa Reichard - EW (eff: 8/25/14)
Michelle Feldman – EW (eff: 8/25/14)	Margarita Kozanas – WF (eff: 8/25/14)
Kaitlin Lovick – ML (eff: 8/27/14)	Jolene Bodnovich – WF (eff: 8/26/14)
Alaina Washington – WF (eff: 8/29/14)	Melissa Herman – ML (eff: 8/26/14)
Angeline Labrado – WF (eff: 9/5/14)	Julie Morris – WF (Eff: 9/5/14)

M \_\_\_\_\_ S \_\_\_\_\_

10. It is recommended the Board approve the following Part-Time Tutors for the 2014-2015 school year as follows:

Constance Watt – EW (eff: 8/28/14 – 4 days/week)  
 Marcus Terry – LC (eff: 9/2/14)  
 Henry Wessel – HS OGT (eff: 9/8/14)

M \_\_\_\_\_ S \_\_\_\_\_

11. It is recommended the Board approve the qualified contract for the 2014-2015 school year, paid with Special Ed Grant Funding, as follows:

<u>Name</u>	<u>Position</u>	<u>Degree</u>	<u>Exp.</u>
Rhea Alleyne	Behavioral Specialist	M/Lv 3	2

M \_\_\_\_\_ S \_\_\_\_\_

12. It is recommended the Board approve the classified contract(s) for the 2014-2015 school year as follows:

<u>Name</u>	<u>Position</u>	<u>Hrs.</u>	<u>Exp.</u>
Amanda Ressler (Eff: 8/21/14)	1B Building Assistant – WF	3	0
Meschia Payne-Irving (Eff: 8/21/14)	1B Building Assistant – ML	3	1
Kendra Cox (Eff: 8/21/14)	1D Housekeeper – HS	6	0
Laura Conte (Eff: 8/25/14)	1C General Cafeteria – WF	3	1
Kelli Marino (Eff: 8/27/14)	1B Building Assistant – WF	3	0
Samantha Grygiel (Eff: 9/4/14)	1D Housekeeper – EW	6	0
Shamara Allen-Martin (Eff: 9/11/14)	1B Building Assistant – ML	3	0
Ayse Selen Zarrelli	1B Building Assistant – ML	3	0

M \_\_\_\_\_ S \_\_\_\_\_

13. It is recommended the Board approve the year-long Academic supplemental position(s) for the 2014-2015 school year as follows:

<u>Name</u>	<u>Position</u>
Stacey Mather – EW	Mentor
Michelle Geisinger – EW	Mentor (4)
Paula Kijowski – HS	Mentor
Jamie Shaw	Noon Elementary Intramural Supervisor – ML (First 2 Qtrs)
Tessa Emery	Noon Elementary Intramural Supervisor – ML (Second 2 Qtrs)
Tim Cohn	Noon Elementary Intramural Supervisor – EW (First 2 Qtrs)
Tim Cohn	Noon Elementary Intramural Supervisor – EW (Second 2 Qtrs)
Amy Sumen	Noon Elementary Intramural Supervisor – EW (Second 2 Qtrs)
Julie Frederick	LPDC Apprentice – District

M \_\_\_\_\_ S \_\_\_\_\_

14. It is recommended the Board approve the Athletic supplemental position(s) for the 2014-2015 school year as follows:

<u>Name</u>	<u>Position</u>
Zachary Noernberg	Head Wrestling Coach – HS

M \_\_\_\_\_ S \_\_\_\_\_

15. It is recommended the Board approve the following classified substitutes for the 2014-2015 school year:

<u>Name</u>	<u>Position</u>
Candyce Kapinski	Building Assistant (1B)/Instructional Assistant (2B)/ Special Ed Attendant (3B)
Samantha Grygiel	General Cafeteria (1C); Bldg. Clerical/Secretarial
Marian Thompson	General Cafeteria (1C); Bldg. Clerical/Secretarial
Daniel Saks	Building Assistant (1B)

M \_\_\_\_\_ S \_\_\_\_\_

16. It is recommended the Board amend the classified contract of Lori Walchanowicz, General Cafeteria at William Foster, from 3 hours per day to 4 hours per day effective August 21, 2014.

M \_\_\_\_\_ S \_\_\_\_\_

17. It is recommended the Board approve a one day reduction in pay for Kylene Davis at the substitute rate of \$90.00 for August 19, 2014 while she held a substitute teaching license.

M \_\_\_\_\_ S \_\_\_\_\_

18. It is recommended the Board approve a one day reduction in pay for Reiko Carey at the substitute rate of \$90.00 for August 19, 2014 while she held a substitute teaching license.

M \_\_\_\_\_ S \_\_\_\_\_

19. It is recommended the Board approve three unpaid days for Cheryl Dettling on August 19, 20, and 21, 2014.

M \_\_\_\_\_ S \_\_\_\_\_

20. It is recommended the Board approve four days of reduction in pay for Cheryl Dettling at the substitute rate of \$90.00 for August 22, 25, 26, and 27, 2014 while she held a substitute teaching license.

M \_\_\_\_\_ S \_\_\_\_\_

21. It is recommended the Board approve the two unpaid days for Abby Banning, William Foster Teacher, on September 5, 2014 and September 8, 2014.

M \_\_\_\_\_ S \_\_\_\_\_

22. It is recommended the Board approve the two unpaid days for Jenger Schmersal, William Foster Teacher, on August 28, 2014 and August 29, 2014.

M \_\_\_\_\_ S \_\_\_\_\_

23. It is recommended the Board approve the one unpaid day for Sarah Link, Building Assistant at Maple Leaf on August 27, 2014.

M \_\_\_\_\_ S \_\_\_\_\_

24. It is recommended the Board approve the seven unpaid days for Karen Dominick, Housekeeper at the Middle School effective October 2 -10, 2014.

M \_\_\_\_\_ S \_\_\_\_\_

25. It is recommended the Board approve stipends for the following teachers that attended the My Math Professional Development at the High School on August 14, 2014 to be paid from Title I grant funding not to exceed \$25:

Katie Barnes	Carla Dunbrook	Kayla Palmer
Emily Bowers	Melissa Flood	Betsy Raimer
Kelli Buttolph	Amy Halusker	Michael Thomas
Erica Carpico	Melanie Huggins	Mark Zappola
Renee D'Agostino	Miranda Krzeminski	Bev Zilis
Allison Davila		

M \_\_\_\_\_ S \_\_\_\_\_

26. It is recommended the Board approve hours for the following kindergarten teachers who attended ODE Approved Professional Development – Ready for Kindergarten: Kindergarten Readiness Assessment Training at \$25.06 per hour to be paid from Title I Grant Funds:

Bev Zilis – 3 hrs	Lisa Granfors – 3 hrs	Kylene Davis – 3 hrs
Kimberly Krasnicki – 3 hrs	Robert Kusnerik – 3 hrs	

M \_\_\_\_\_ S \_\_\_\_\_

27. It is recommended the Board approve an hourly stipend for teacher, Nicole Ramos, regarding special education testing and IEP writing on an out of district student at a rate of \$25.06 an hour, not to exceed 5 hours.

M \_\_\_\_\_ S \_\_\_\_\_

28. It is recommended the Board approve the 3 unpaid days for Denise Maguth, Instructional Assistant at the Middle School, effective September 25, 26, 29, 2014.

M \_\_\_\_\_ S \_\_\_\_\_

**POLICY:**

29. It is recommended the Board approve the first reading for the updates to Board Policy, as presented in Exhibit “C”.

M \_\_\_\_\_ S \_\_\_\_\_

**CONTRACTS:**

30. It is recommended the Board approve an addendum to the service agreement between the Garfield Heights City Schools and PSI Affiliates, Inc./PSI Associates, Inc. in the amount of \$3,244.92 for additional registered nurse services for the 2014-2015 school year.

M \_\_\_\_\_ S \_\_\_\_\_

31. It is recommended the Board approve a contract with Drake Construction Company to install a ceiling and lighting in the Middle School cafeteria.

M \_\_\_\_\_ S \_\_\_\_\_

32. It is recommended the Board approve the agreement between Garfield Heights City Schools and Elevation Healthcare to serve students on Individualized Education Programs. Evaluation Team Reports (ETR's) need to be completed for Pre School by a Psychologist in the 2014-15 school year.

M \_\_\_\_\_ S \_\_\_\_\_

33. It is recommended to Board approve a service agreement between the Garfield Heights City Schools and PSI Associates Inc. for the 2014-2015 school year for Remedial/Title I services for the non-public schools.

M \_\_\_\_\_ S \_\_\_\_\_

**RENTALS & FACILITY USAGES:**

**MISCELLANEOUS:**

34. It is recommended the Board approve the graduation of Steven Williams, a 2014 non-grad, who has now completed all requirements to receive his diploma.

M \_\_\_\_\_ S \_\_\_\_\_

35. It is recommended the Board approve Resolution Number: 2014-014 OAPSE Tentative Agreement, as presented in Exhibit "D".

M \_\_\_\_\_ S \_\_\_\_\_

36. It is recommended the Board approve Resolution Number: 2014-012 Career-Technical Education, as present in Exhibit "E".

M \_\_\_\_\_ S \_\_\_\_\_

**REMARKS FROM THE PUBLIC REGARDING MISCELLANEOUS SCHOOL ITEMS**

**ANNOUNCEMENT OF NEXT BOARD MEETINGS**

**Board of Education Regular Meeting – 6:00 P.M.  
October 20, 2014  
Maple Leaf Elementary School  
5764 Maple Leaf Drive  
Garfield Heights, Ohio 44125**

❖ **Adjournment \_\_\_\_\_ P.M. M \_\_\_\_\_ S \_\_\_\_\_**

## **Public Participation**

**The public is welcome and encouraged to attend meetings of the Board of Education. Citizens are given an opportunity to address the Board during a meeting. This opportunity occurs during “Remarks from the Public on Agenda Items” and “Remarks from the Public on Non-agenda Items.” Each statement made by a participant shall be limited to three (3) minutes duration.**

**The purpose of these sessions is to provide an opportunity for the public to share thoughts on any matters of importance to the school district. It is not for the purpose of having questions answered or problems resolved. Complex matters require sufficient time for study and consideration.**

**The speakers may offer objective criticism of school operations and programs, but the Board will not hear complaints about school personnel or other persons at a public session. Other channels provide for Board consideration of complaints involving individuals.**

**Specific situations will be referred to the administration for investigation and review. If policy action is required, the matter must be scheduled by the Board on a future agenda. In such a case, the person requesting the action will be notified of this meeting date.**

**Individuals are encouraged to seek information or action from the school principal and/or teacher before bringing a matter before the Board. Contacting the persons directly involved will, in many cases, clear up misunderstandings or bring a desirable result. Matters that cannot be resolved at the building level should be brought to the attention of the Superintendent prior to consideration by the Board of Education.**

**Concerns may best be handled through proper channels. For example, a problem involving a teacher’s procedures might best be solved by working directly with the teacher or the principal. A problem involving transportation might best be solved working with the bus driver or the transportation supervisor. They may refer you to, or you may want to contact, the Superintendent for further assistance. We appreciate your interest, and we are eager to assist you in resolving your concerns.**

**04-01-08**